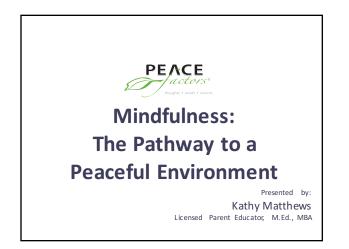
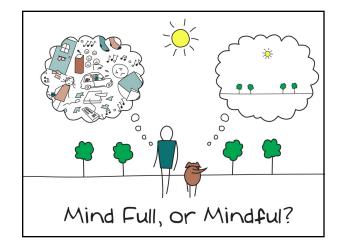


Coming from a place of peace changes the way we feel things, see things and do things. This tool can be used to help identify personal triggers and options for handling situations in ways that build relationships and consider others' feelings.

Reaction	Thoughtful Response
Thoughts & Feelings	Thoughts & Feelings
Words (verbal and body)	Words (verbal and body)
Actions	Actions



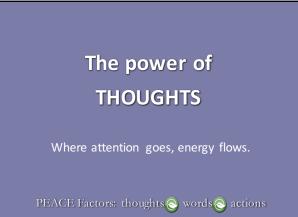




Think of a stressful interaction...

It may be a reoccurring situation that you have to deal with quite often and it tends to trigger your "hot buttons" and "gets you going".

- What did you think?
- What did you say?
- What did you do?



PEACE Factor: *Thoughts*

Think of thoughts as a glass of water.





Fresh, clear, clean water

Murky, cloudy water



Murky thoughts cloud your thinking and may cause you to feel things, say things, and do things differently.

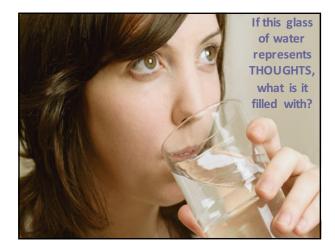


STOP Replaying old tapes.



Thinking negative self talk.

Taking things personally...to heart.



PEACE Factor: Thoughts

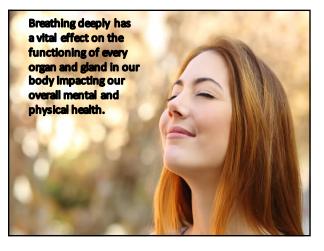
In the moment

- - "Listen" is "silent" with the letters reconfigured
- Without judgment
- Without assembling a response
- Body language
 - You look approachable
 - You look non-intimidating
- Attitude is positive and in "create peace" mode

What can you do to help you get from the murky water to the clear water OR not even get in the murky water?



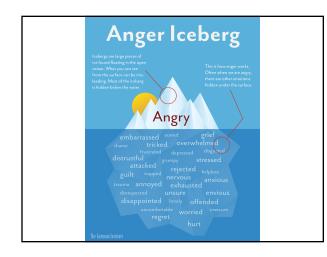


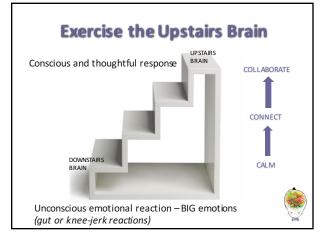




Create PEACE Consciousness

- Strengthen Emotional Intelligence
- Ability to understand self and manage emotions
- Capacity to understand intentions, motivations and desires of others
- Ability to find common ground and build rapport





Using the Upstairs Brain

Allows you the ability to ...

- Weigh the options
- Consider alternatives and outcomes of those choices
- Consider implications of decisions
- Consider others feelings and perspectives
- Come from a WE perspective rather than a ME perspective

PEACE Factor: *Thoughts*

Given the situation provided, how could the thought process be managed differently if coming from a place of peace?

Be the inviting, clear water.

- Be present in the moment.
- Keep your thoughts positive.
- Listen with respect.
- Let go of old baggage.
- Energize yourself and others



Thoughts Lead to Words

Before you speak consider this...

- Are your thoughts and emotions:
- ✓ Positive or negative?
- ✓ Open minded or closed minded?
- ✓ Accepting or judgmental?
- ✓ Well managed?
- ✓ Considering others?

More than Words

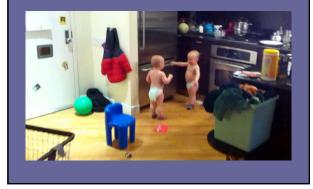
- Face-to-face conversations involve more than just decoding words – tone and body language are also part of understanding.
- Emotional tone is registered: The amygdala is quick to pick up on the emotional tone of the speech and produces an emotional reaction.

Mirror Neurons

Emotions, body language, words, and actions are powerfully contagious.



Mirror Neurons in Action







The Impact of Words

- Choose words that are positive, supportive, and allow for discovery.
- Think about:
 - Are my words aligned with my beliefs and values?
 - Will my tone, body language and spoken words project peace?

Use Words to Promote Peace in Stressful Situations

Acknowledge the person, validate their emotion and just stop talking.

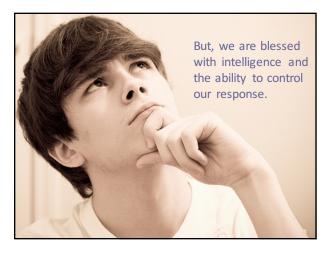
"It sounds like you may be frustrated/sad..." When things calm you may ask questions to show you care.

- What would help?
- What would make you feel better?
- What do you need?
- What is it that you want me to understand?

PEACE Factor: Words

Using the situation provided, what words could be used to promote peace & strengthen community?





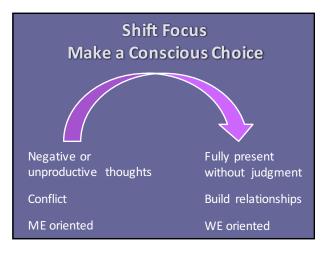
PEACE Factor: Actions

- Acknowledge that an issue exists.
- Act in a way that deals with the situation rather than confronts the individual.
- Work through things logically and analytically to determine how to handle the situation.
 This allows you to move from a reactive to a proactive state.

PEACE Factor: Actions

Using the situation provided, what might be the best action to take to promote peace and strengthen community?





An Environment Based on WE instead of ME

- Present in the moment.
- Able to manage emotion.
- Motivated to understand intentions and desires of others.
- Proactive, not reactive.
- Model honesty, generosity, kindness, and respect.
- Energized by infecting others with good feelings leading to improved cooperation, and synergy.



PEACE PE		
Thoughts & Feelings	Thoughts & Feelings	
Words (verbal and body)	Words (verbal and body)	
Actions	Actions	
Raudotta	(recontrol)	
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7/22/19

