# Softening the Edges

Reflecting on Our Assessment Practices



Transforming Learning Summit







The Power of Professional Conversation

HUMANITY

Hard and Soft Edges: The Metaphor





# Clarifying our inner voice as connected to:

- Our emotions
- Our beliefs and values
- Our needs

# Clarifying assessment

- •Its purpose
- •Its impact
- Its potential

# Creating Alignment through:

- Curiosity
- Research and exploration
- Design



# Clarifying our inner voice



Describe a time when you **felt terrible** during and after a personal assessment experience (hard edges).

Describe a time when you **felt great** during and after a personal assessment experience (soft edges).

# Hard and Soft Edges

#### Hard edges

- System of ranking and sorting
- My value as a human = the grade I get
- Family expectations
- Celebrations single criterion

#### Soft edges

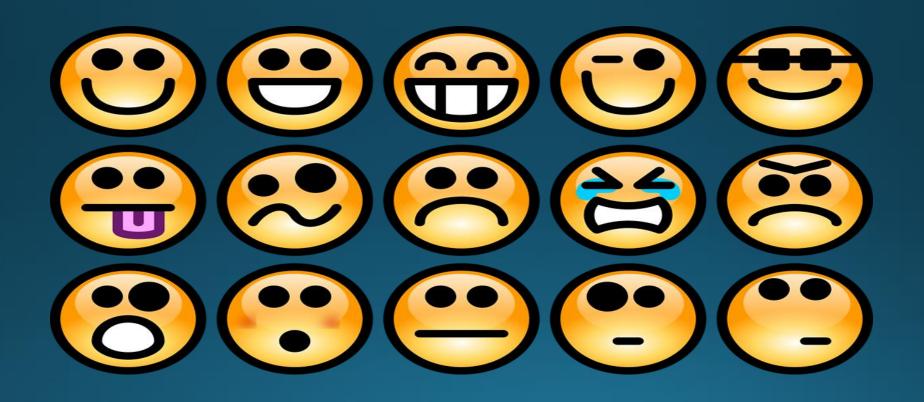
- Aware of success criteria
- Time to practice
- Frequent feedback from a caring person
- Time to correct errors
- Summative matched formative
- Relevance





Hard and soft edges are products of their environment

#### <u>Emotion</u> <u>indicates</u> hard and soft edges



#### Emotion is connected to:

- Needs
- Beliefs
- Values



#### Beliefs and Values

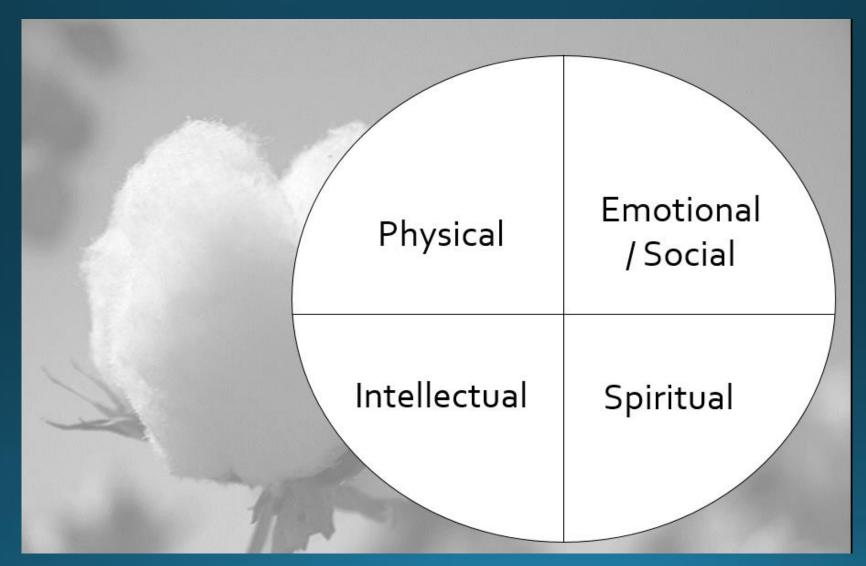
For example:

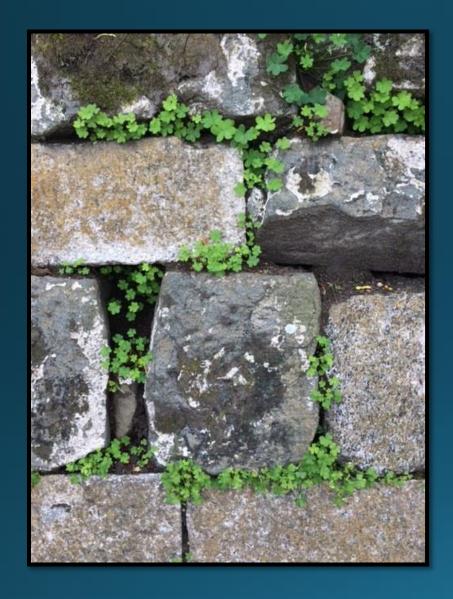
I believe teachers are developing students who will become increasingly independent.

I value safe and healthy risk-taking as part of a rich learning process.

What are the implications for assessment decisions?

### Holistic perspectives





We have to recognize hard edges in our assessment practices before we can start to soften them.

#### Clarification

Hope is not a naïve, sunny view of life. It is the capacity not to panic in tight situations, to find ways and resources to address difficult problems.

Fullan, 1997

#### Reflection...



What do you **believe** about the role of teachers and students in education?

What **values** guide your work in education?

What are your **needs** as a human being who teaches?

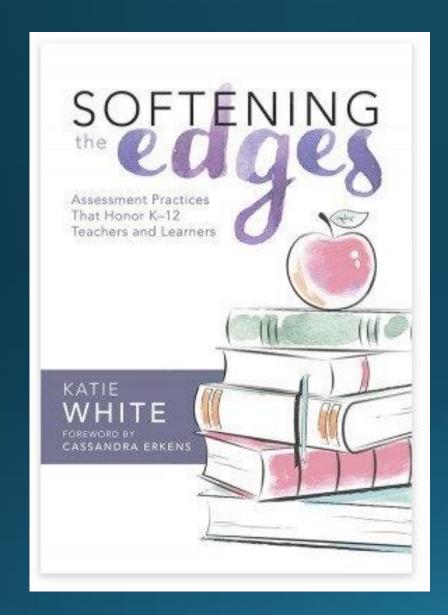
What do your students need?

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"If you realize you aren't so wise today as you thought you were yesterday, you're wiser today."

Hall and Simeral (2015)





#### UNLOCKED

Assessment as the Key to Everyday Creativity in the Classroom

KATIE WHITE

### Thank you!

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#atAssess (Tues. 8CT)