

## Personal learning goals

My personal learning goals are:

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2. \_\_\_\_\_

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3. \_\_\_\_\_

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## Things to do to strengthen our collaboration

Notes From Lecture / Exercises	Things To Do & Ideas for Change

## **The nimble collaboration**

### **10 Principles of Resiliency**

1. Leaders energetically support the results partners aim to achieve.
2. There is equity — not equality — of organization power.
3. Systems are changed because individual organizations change themselves.
4. Leadership is shared.
5. Conflict is expected and will be managed effectively.
6. Collaboration is transparent.
7. Each organization is accountable to its constituents and its leadership.
8. Decision making becomes more effective as power is delegated to appropriate sub-groups of the collaboration.
9. Collaborations are not permanent, relationships are.
10. Documentation ensures resilience.

# How do we journey together?

An Excerpt from “The Collaboration Handbook”

## Stage 1: Envision what the collaboration can achieve

- Work with an Initiator
- Invite Participation by Organizations
- Understand Organizational Roles
- Disclose Self Interests
- Actively Choose Collaboration
- Embrace Interdependence
- Select Collaboration as a Core Strategy
- Define Desired Results
- Create a Logic Model

## Stage 2: Ensure the Collaboration Gets Results

- Organize the Core Collaboration Work Group
- Focus on Work
- Secure Letters of Commitment
- Lay out an Action Plan
- Resolve Conflict
- Organize the Effort: Governance / Structure
- Create a Decision Making Protocol
- Form a Structure
- Decide About Staffing
- Prepare for Evaluation

## Stage 3: Empower the Collaboration to Sustain Itself

- Manage the Work
- Invest in Change
- Rejuvenate the Effort
- Let Evaluation Guide Your Renewal
- Celebrate, Celebrate

## Stage 4: Endow Broader Collaboration

- Create Visibility
- Involve the Community
- End the Collaboration