

NOTICE OF MEDIA RECORDING AND USE OF LIKENESS

During any and all parts of the 2027 Annual Meeting of the City Engineers Association of Minnesota (CEAM), photographs and/or recordings (both audio and video) may be taken by CEAM and/or other on behalf of CEAM. By attending and participating in this event, you acknowledge and agree that your likeness – including image, voice, statements, and other identifying characteristics – may be captured in photographs and recordings (both audio and video). You grant CEAM permission to use these materials in promotional publications, on its website, in media, in videos and/or awareness publications, without compensation to the subjects.

PAYMENT

Your registration is not complete until full payment is received. All registration fees are due prior to the start of the conference. All fees are accepted in US dollars only. Credit cards (Visa, MasterCard, Discover) are the preferred method of payment, but check or SWIFT is also accepted. You will receive a confirmation email after submitting your online registration which can serve as your invoice. If a separate invoice is needed, please email registration@fusionLP.org to have one sent to you. Your order number must appear on all mailed payments in order for payment to be accurately applied to your account. Checks must be received by January 14, 2027, or you will be required to finalize registration by credit card (unless an alternative payment agreement is reached). Please send payments to:

Fusion Learning Partners 1400 Van Buren St. NE #200-239 Minneapolis, MN 55413 SWIFT
Vendor ID: 0000267961

CANCELLATIONS & TRANSFERS

If you cancel your registration by January 14, 2027, you may receive a full refund less a \$25 administrative fee. No refunds are offered for cancellations after January 14th. However, if you experience illness or symptoms of COVID-19 in the days prior to the pre-conference

please do contact us to cancel your registration. See 'COVID POLICIES' below for more information. Persons who do not show up for the event will be responsible for the entire registration fee. All cancellation requests should be emailed to registration@fusionLP.org. Should circumstances beyond our control necessitate event postponement or cancellation, notification will be posted on the CEAM website. Please refer to <https://fusionlp.org/ceam/> for more information. We will also notify via email to all those who registered. At the discretion of CEAM, all or part of your original registration fee may be refundable or applied toward a future event. Transfer of your registration to another person may be allowable, subject to approval of CEAM. Requests for transfer of registration should be submitted to registration@fusionLP.org.

PRIVACY POLICY

We value your privacy very highly. Visit <https://fusionLP.org/privacypolicy/> to read the entire Fusion Learning Partners privacy policy. By completing your registration, you assert that you agree to these policies.

COVID POLICIES

Our highest priority is the safety and positive experience of attendees. As host of the Annual Meeting, CEAM commits to compliance of the event with applicable COVID-19 recommendations issued by: Minnesota Department of Health – For current state requirements, resources and recommendations, please visit <https://mn.gov/covid19/> The Centers for Disease Control – For current recommendations and standards, please visit <https://www.cdc.gov/coronavirus/2019-nCoV/index.html> CEAM maintains the right to change these policies and inperson attendee requirements at any time deemed necessary by the entities listed above. CEAM will communicate these changes to all registered inperson attendees via email, using the email address provided in the registration form by the attendee. Indemnification CEAM, its staff, partners, and venue cannot be held liable for injury, accident, illness, or death as a result of your in-person

attendance. You're your completed registration, you assume all risks, including acknowledging that you are at risk for potential COVID-19 exposure and/or infection and thereby at for spreading the virus to others. Please weigh all risks and consider your willingness to comply with applicable prevention policies prior to submitting your registration. Program Changes, should it become not possible to hold the in-person conference, CEAM may offer planned sessions in a virtual format. In that event, CEAM may consider a partial refund of registration fees. Should circumstances beyond the control of CEAM necessitate cancellation of the conference, registration fees will be refunded. Notification of any changes to the conference program or format will be posted on the CEAM website and communicated to registered attendees via email. All questions and cancellation requests should be directed to registration@fusionlp.org